



GENERAL LABORER

Riverbend Water Resources District (RWRD) is a political subdivision of the state of Texas created as a conservation and reclamation district with the statutory powers and authority to acquire any and all storage capacity in a reservoir or other water sources inside or outside of its district boundaries and to acquire the right to take water from that reservoir or source. The mission of RWRD is to serve as a regional water provider for the development and supply of water resources to the region. This position will provide key support to the on-going mission of RWRD.

GENERAL DESCRIPTION

The Laborer is responsible for various activities in support of the water treatment plant, wastewater treatment plant and the industrial wastewater treatment plant operations. The Laborer performs manual labor and learns to perform semi-skilled work in the maintenance, operation, repair and construction of the treatment plants, distribution and collection systems, or in general operations. Duties are performed under the direct supervision of a plant operator, maintenance technician, or other supervisor.

PRIMARY RESPONSIBILITIES

- Report directly to Water and Wastewater Systems Manager and/or plant or maintenance department head, as designated;
- Work on water crew learning to perform manual labor in installing, repairing and maintaining water lines, valves, meters, pumps and water taps;
- Work on sewer crew learning to perform manual labor in installing, repairing and maintaining sewer lines, force mains, lift stations and manholes;
- Provide manual labor to clean drying beds, repair fence, move product, repair tractors;
- Dig holes and ditches with shovel and other hand tools;
- Clean and maintain tools, sampling equipment and lab equipment
- Responsible for keeping site and grounds at plants clean and neat;
- Perform daily equipment checks of tools and equipment;
- Picks up necessary supplies and tools from warehouse or vendors, as directed;
- Respond to emergency calls at all hours;
- Perform work safely in accordance with departmental safety procedures and operates equipment safely;
- Report any unsafe work condition or practice to supervisor;
- Perform other related and non-related duties, as assigned; and
- Clearance to work in high-security and high-sensitive area with pre-clearance required.

KNOWLEDGE AND SKILL REQUIREMENTS

- Possess high school diploma or GED;
- Show knowledge of basic construction and maintenance techniques and practices concerning water and wastewater and/or general maintenance operations;
- Proficiency in operating and working alongside backhoe, loader, forklift, or related material handling equipment experience;
- Maintain valid Class “C” Driver’s License;
- Highly desired: prior work experience in industrial/mechanical or laboratory setting; and
- Exhibit the following abilities:
 - Ability to follow oral and written instructions promptly and accurately;
 - Ability to work in disagreeable conditions;
 - Ability to perform strenuous physical labor;
 - Ability to work as an effective team member;
 - Ability to establish and maintain harmonious working relationships; and
 - Ability to complete projects in a timely manner.

LANGUAGE SKILLS AND INTERPERSONAL COMMUNICATION

Requires effective communication skills. Requires the ability to write and speak clearly, distinctly and effectively with fellow employees and the general public; to read, speak and write in English and compare similarities and differences between words and series of numbers; to apply common sense understanding to the work process, procedures, programs and services; to provide and follow verbal and written instructions; and to establish and maintain effective working relationships with RWRD officials, RWRD staff, business representatives, and other governmental agencies.

WORK ENVIRONMENT

Work is performed primarily in an outside environment or in industrial plant/shop areas. Duties are often performed under adverse and sometimes hazardous conditions: bending, standing for extended periods of time and walking outside on uneven surfaces, climbing ladders and working in an industrial environment. There is exposure to high equipment noise, chemical fumes, and potential electric and machinery hazards. Field conditions outdoors are varying weather conditions, with varying low to high equipment noise; walking on changing ground surfaces; and there is some driving in various weather conditions.

SPECIAL REQUIREMENTS

Must possess aptitude and ability to obtain both Class “D” Licenses in water and wastewater public operations within one year from hire date, may be required.

Must take pre-employment and annual physical examinations certifying ability to perform the essential job functions.

Must be a US Citizen, at least 18 years of age, with a minimum high school diploma or GED, and possess a valid driver's license. Subject to background checks and random drug screenings at any time and without notice. Work will be performed upon an active military installation and further background investigations may be required to satisfy DOD requirements. Such investigations and DOD approvals will be a condition of employment.

Riverbend Water Resources District is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, RWRD will attempt to provide reasonable accommodations to qualified individuals with disabilities and encourages employees and prospective employees to discuss needed accommodations with the appropriate RWRD representative.