



RIVERBEND RESOLUTION NO. 20230322-01

**AUTHORIZING THE APPROVAL OF AMENDMENTS TO THE PERSONNEL
POLICY MANUAL OF THE RIVERBEND WATER RESOURCES DISTRICT**

WHEREAS, Riverbend Water Resources District is a conservation and reclamation district created under and essential to accomplish the purposes of Section 59 Article XVI, Texas Constitution, existing pursuant to and having the powers set forth in Chapter 9601 of the Special District Local Laws Code of the State of Texas; and

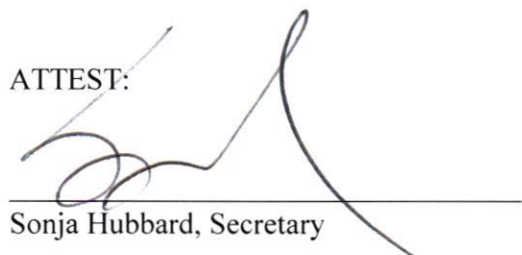
WHEREAS, Riverbend Water Resources District first adopted a Personnel Policy Manual on March 2, 2016 and has updated policies as needed; and

WHEREAS, Riverbend Water Resources District desires to continue to update certain policies and procedures of its Personnel Policy Manual.

NOW, THEREFORE, BE IT RESOLVED that the Board of Directors of the Riverbend Water Resources District hereby adopts the amendment(s) to the Personnel Policy Manual as attached.

PASSED and APPROVED this 22nd day of March 2023

ATTEST:



Sonja Hubbard, Secretary

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Van Alexander, President

Attached: Personnel Policy Manual Changes



5-10 Longevity Pay

All regular full-time employees having completed one (1) year, or more, of continuous regular employment by October 1st, shall be eligible to receive longevity pay for service with the District. Payment to employees who become eligible to receive longevity pay, shall be paid the Wednesday before our Thanksgiving holidays. The amount paid to each eligible employee will be \$133.32 per year of service. The longevity amount will be processed through the payroll system and all applicable taxes will be deducted from the payment. The maximum number of years an employee will be paid for is 15. Employees who retire or resign before the longevity pay is processed, are no longer eligible for payments.