



**RIVERBEND RESOLUTION NO. 20210825-01**

**AUTHORIZING THE APPROVAL OF AMENDMENTS TO THE PERSONNEL  
POLICY MANUAL OF THE RIVERBEND WATER RESOURCES DISTRICT**

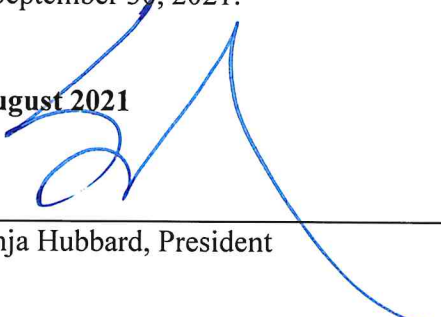
**WHEREAS**, Riverbend Water Resources District is a conservation and reclamation district created under and essential to accomplish the purposes of Section 59 Article XVI, Texas Constitution, existing pursuant to and having the powers set forth in Chapter 9601 of the Special District Local Laws Code of the State of Texas; and

**WHEREAS**, Riverbend Water Resources District first adopted a Personnel Policy Manual on March 2, 2016; amendments to the manual have been approved on October 12, 2016, September 26, 2018, January 22, 2020, and March 24, 2021; and

**WHEREAS**, Riverbend Water Resources District has had a shortage of staff due to the ongoing pandemic and other issues throughout this year. There is a need to exempt employees from the cap on the maximum annual leave hours that can be carried over into the next fiscal year, as described in Section 5-3 Annual Leave of the Personnel Policy Manual, for the fiscal year ending September 30, 2021.

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Directors of the Riverbend Water Resources District hereby exempts employees of the cap on the carryover limit of 200 hours of annual leave for the fiscal year ending September 30, 2021.

**PASSED and APPROVED this 25<sup>th</sup> day of August 2021**

  
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Sonja Hubbard, President

ATTEST:

  
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Marshall Wood, Secretary

