

**Special Called Meeting
Riverbend Water Resources District
Board Meeting Minutes**

March 20, 2019

228 Texas Avenue, Suite A, New Boston, Texas 75570

MINUTES

I. Call to Order, Roll Call, and Establishment of Quorum and Certification of Notice

Pursuant to a notice posted on the District website on March 15, 2019, the Chair, Fred Milton, President of the Board, called the meeting to order at 10:04 a.m.

Directors Present:

Fred Milton, President
Sonja Hubbard, Vice President
Tina Veal-Gooch, Treasurer
Marshall Wood, Past President

Directors Absent:

None

Administration Present:

Elizabeth Fazio Hale, Executive Director/ CEO

Public Present:

See attached list.

II. Invocation & Pledge

Fred Milton led the invocation and the pledge of allegiance.

III. Public Comments

Fred Milton recognized all guests present.

Adam Ezell read aloud a letter from the City of Redwater, Mayor Robert Lorange, concerning the effectiveness of Mrs. Fazio Hale and that all reasonable efforts should be made to retain her services.

IV. Agenda Items for Individual Consideration

A. Discussion and possible action regarding Wright Patmant Lake and various regional water issues, including activities in the Arkansas and Texas Legislatures.

Elizabeth Fazio Hale provided an update regarding House Bill 1574 and Senate Bill 578.

No action taken.

B. Discussion and possible action regarding personnel matters concerning the Executive Director/CEO and/or staff.

Mayor Robert Bunch, City of Nash, Texas noted the progress that Riverbend has made since Mrs. Fazio Hale came onboard with the District. He emphasized the number of ongoing projects and the need for continuity in leadership to achieve new facilities.

Mr. Mike Burke relayed some history on regional water issues in our area. He emphasized that but for Mrs. Fazio Hale coming to Riverbend, things would not be as good for the region as they are today.

Judge James Carlow, County Judge for Bowie County, expressed his thanks and gratitude for the work of Mrs. Fazio Hale.

Mr. Scott Norton, TexAmericas Center Executive Director/CEO, complimented Mrs. Fazio Hale for a smooth transition of the wet utilities and for maintaining excellent employee relations.

The board agreed to move into Executive Session for further discussion of this item.

V. Executive Session

The board stood at ease beginning at 10:23 a.m.

The board reconvened with a full quorum and moved into executive session at 10:30 a.m. pursuant to sections 551.074 of the Texas Open Meetings Act.

Further discussion of Item VI.B. was held at this time.

The board came out of executive session at 1:42 p.m.

A motion was made by **Marshall Wood** and seconded by **Sonja Hubbard** to amend the Executive Director/CEO contract to offer the following: a base rate of \$225,000, a minimum annual bonus of \$20,000 tied to metrics to be jointly established by the Board of Directors and Executive Director; an additional incentive of \$0.01/1,000 gals of water

purchased in the region by Riverbend member entities above baseline of 4.71 billion gallons and not to exceed 1/2 of the Executive Director/CEO base salary; and a bonus for previous year's work of \$10,000. All other benefits are commensurate with District benefits.

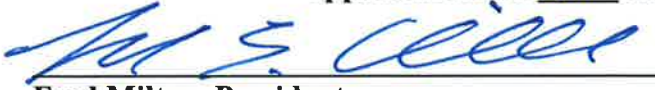
VI. Next Riverbend Meetings

Regular Meeting, Wednesday, March 27, 2019 at 12:00 p.m. at Riverbend Offices, 228A Texas Avenue, New Boston, Texas.

VII. Adjournment

With no additional business to be discussed a motion was made by **Marshall Wood** and seconded by **Sonja Hubbard** to adjourn the meeting at 1:44 p.m.

The minutes of Riverbend Water Resources District Board of Directors meeting, March 20, 2019 were read and approved on the 27th day of March, 2019.



Fred Milton, President

Attest:



Elizabeth Fazio Hale, Executive Director/ CEO

Riverbend Watershed Resources District
 Board Meeting
 March 20, 2019
 10:00 a.m.

No.	Name	Organization	Title	Phone	Email
1	Van Alstanda		Future Director	903-244-5871	
2	Jamie Carlson		Bowie Co. Judge		
3	Sharon Ekins	Rep. Gary Tom Sawyer Dist. Dir			
4	Mike Burke	RWED	Consultant		
5	B. Ruman				
6	Jenny Clary	Maud			
7	Dennis Landrey	De Kalb	Mayor	903-278-6485	
8	ROBERT BUNCH	Mayor Nash	Mayor		
9	Doug Bowers	CITY OF NASH	City Admin.	903-838-0751	
10	Steve Mayo	TRK		903-293-0450	
11	Hal Harris	CBC USC			
12	Scott Norton	TAC			
13	William Ezell	Architect	Asst. Director of Utilities	903-293-1067	
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